

For immediate release

November 8, 2021

## Inclusion is at the heart of CSPGNO values

Under the theme "Une francophonie aux mille saveurs", the Conseil scolaire public du Grand Nord de l'Ontario is proud to celebrate the 9<sup>th</sup> edition of the National Francophone Immigration Week from November 7 to 13, 2021.

Open to the world and imbued with human values, the CSPGNO welcomes and values the uniqueness and authenticity of each person who works within the Board and of each student who attends one of its schools. Committed to promoting an inclusive environment based on the celebration of diversity, the Board has put forward two initiatives.

In an effort to ensure employment equity, the CSPGNO is launching its "Guide à l'intention des employés nouveaux arrivants au CSPGNO". The guide focuses on successful strategies for teaching and classroom management. The guide is one of the Board's initiatives to ensure the successful integration of its new employees and to combat systemic racism within the CSPGNO family. To view the guide, please visit the following link : <https://cspgno.ca/wp-content/uploads/2021/11/Guide-a%CC%80-lintention-des-employe%CC%81s-nouveaux-arrivants-au-CSPGNO-7.pdf>.

École secondaire Macdonald-Cartier has created a video to unite all ethnic and racial communities. In order to ensure a school environment that is conducive to the development of all, the video highlights the fact that all students share the same interests and aspirations and that each one seeks to be happy and to make others happy. In solidarity and unity, the participating visible minority students share their personal reflections in order to raise awareness of some of the barriers they face. This video can be viewed on the school's Facebook page at <https://www.facebook.com/ESMacdonaldCartier>.

At CSPGNO, support, collaboration and teamwork are cultivated strengths that make for a great learning and working environment. CSPGNO is actively involved in providing resources for its staff and learning opportunities for its students that facilitate the integration, respect and appreciation of all within its school community. At CSPGNO, everyone thinks big!

Recognized for its innovation and openness to the world, CSPGNO offers the highest quality French language public education in fourteen elementary and eight secondary schools in the communities of Markstay, Noëlville, Sudbury, Elliot Lake, Blind River, Sault Ste. Marie, Wawa, Dubreuilville, Marathon, Manitouwadge and Longlac.

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